

The 2017 Best Accounting Firms to Work For

Small firms (10-49 employees)

Rank	Firm	Headquarters	Staff	% of employees		% of exec staff		Onboard hours	Training hours	Chief executive
				Male	Female	Male	Female			
1	Brinker Simpson & Co.	Springfield, Pa.	30	37	64	67	34	40	40	Robert Simpson
2	Williams Benator & Libby	Atlanta	34	41	59	57	43	8	40	Bruce Benator
3	Park & Associates	St. Louis	25	60	40	68	33	15	50	William Park
4	Fischer Cunnane & Associates Ltd.	West Chester, Pa.	37	34	66	83	17	34	40	Richard Scobitz
5	Johansen & Yu	San Jose, Calif.	39	41	59	62	38	40	80	David Davis
6	Soreisen, Kimball & Co.	Providence, R.I.	46	40	60	60	40	24	40	Michael DeCataldo
7	Pittman & Brookes	Portland, Ore.	23	26	74	33	67	8	80	Randa Brookes
8	LeviZacka CPAs	San Diego	36	44	56	25	75	40	50	Theresa Drouillard
9	ADKG	San Antonio	29	26	74	40	60	40	50	Melanie Kirk
10	Homes, Lowry, Horn & Johnson	Fairfax, Va.	34	24	76	20	80	40	50	Kathleen Poortsaugh
11	KNAY PA	Atlanta	16	50	50	50	50	8	40	Nicholas Thomas
12	WhippleWood CPAs	Littleton, Colo.	25	36	64	60	40	24	40	Richard Whipple
13	Klein Hall CPAs	Annex, Ill.	20	26	74	33	67	40	106	Christina Klein
14	KRS CPAs	Perkasie, N.J.	20	27	73	75	25	37	40	Marie Rollins
15	The Whitlock Co.	Springfield, Mo.	40	55	45	50	50	40	40	Joe Page
16	Adamson + Co.	Winter Haven, Fla.	15	40	60	100	0	4	40	Eric Adamson
17	HolmLutz CPAs	Annapolis, Md.	31	32	68	80	20	56	65	F. Carter Holm
18	Spire Group	Livingston, N.J.	46	54	46	71	29	8	40	Thomas Angello
19	Mengell Accountancy	Hawickburg, Calif.	18	25	75	40	60	8	80	Debbie Warren
20	Urn Thurber	Houston	33	39	61	44	56	16	40	Robert Gonzalez
21	Bornel, Grace & Hayes	Laurel, Md.	24	50	50	42	58	40	48	Larry Bornel
22	Rudner	Ft. Wright, Ky.	31	45	55	67	33	80	80	Michael Lemhan
23	RLH CPAs	Haverhill, Pa.	28	37	63	47	53	8	35	Karl Lehman
24	Lanigan, Ryan, Malcolm & Doyle	Gaithersburg, Md.	35	57	43	86	13	24	45	Frank Lanigan
25	Miller Grossbard Advisors	Chicago	38	40	60	63	37	30	40	Russell Miller
26	Navolio & Taftman	Chicago	16	43	57	67	33	40	40	John Navolio
27	Barnes Saly & Co.	Cherry Hill, N.J.	19	27	73	40	60	40	80	John Senarsena
28	Haefele Flanagan	Apple Shade, N.J.	33	42	58	60	40	24	50	James Rogers
29	Conrad	Lake Forest, Calif.	32	61	39	100	0	16	40	Matthew Conrad
30	May & Co.	Vicksburg, Miss.	31	23	77	67	33	5	40	H. Riley Nelson
31	Sutton Frost Cary	Arlington, Texas	41	48	52	62	38	8	40	John Sutton
32	Felt, Anderson & Langerman	Las Vegas	29	24	76	25	75	50	50	Carl Anderson
33	DeLeon & Stang CPAs	Gaithersburg, Md.	39	62	38	80	20	25	80	Richard Stang
34	Davis & Hodgdon Associates CPAs	Williston, Vt.	26	50	50	50	50	40	80	John Davis
35	WaltonMeadock	Baltimore	17	67	33	100	0	20	80	Ryan Larkie
36	Realize CPA	San Francisco	25	60	40	50	50	24	40	Kyle Vineyard
37	Blackman & Stoop CPAs	Chapel Hill, N.C.	30	41	59	30	70	16	50	Andrea Eason
38	McCoy Foat & Co CPAs	West Linn, Ore.	15	33	67	50	50	8	58	Mark Foat
39	Riley Hancock CPAs	Owensboro, Ky.	28	36	64	57	43	8	40	J. Adam Hancock
40	Wilson Toolner CPA	Sedalia, Mo.	30	23	77	50	50	40	95	Ron Toolner
41	Oguski Dawson CPAs	Yamouca, Wash.	26	27	73	66	33	40	40	Aaron Dawson
42	Houckworth, Russo & Co.	Las Vegas	17	0	100	0	100	16	100	Jessica Saylor
43	Marth, Hood, Frase & Associates	Champaign, Ill.	46	53	47	86	14	12	140	David Hood

Mid-sized firms (50-249 employees)

Rank	Firm	Headquarters	Staff	% of employees		% of exec staff		Onboard hours	Training hours	Chief executive
				Male	Female	Male	Female			
1	Baltimore Foster & Co.	Baltimore, Wash.	91	45	55	70	30	36	40	Mary Foster
2	Anders CPAs	St. Louis	170	48	52	63	37	40	60	Robert Mueller
3	MahoneyUlrich Christiansen & Ross	Saint Paul, Minn.	58	56	43	67	33	40	80	Rae Allison
4	Smith & Gotschall	Muskegon, Wis.	70	44	56	80	20	40	60	Bill Fellows
5	Winn & Cullenplan	East Brunswick, N.J.	64	37	63	50	50	120	50	Edward Cullenplan
6	Smith Leonard	High Point, N.C.	50	44	56	80	20	18	40	Dorene Leonard
7	Oliverio Group	Owens Mills, Md.	52	73	27	80	20	56	30	Riley Davis
8	Cassady Schaller CPAs	Cincinnati	53	43	57	75	25	40	40	Michael Clark
9	Maxwell Locke & Ritter	Austin, Texas	98	28	72	70	30	7	20	Steven Kneidel

Accounting Today Top 100 Firms 2014

Robert Kegan, Lisa Laskow Lahey



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Vault Guide to the Top 50 Accounting Firms, 2014 Edition VAULT, **Advances in Accounting Behavioral Research** Khondkar E. Karim, 2020-07-23 This volume of Advances in Accounting Behavioral Research explores the most cutting edge research in behavioral accounting including chapters on recruitment organizational culture and fraud and angel investments among many more **Developing Resilience in Disruptive Times** Ajoy Kumar Dey, Ville-Veikko Piispanen, Shreya Mishra, 2021-02-10 The first half of the book presents case studies on how the pandemic has affected businesses management and communities and share insightful stories on tough decisions during midst and after the shock of the pandemic The second half of the book presents case studies on market positioning and business model transformations which provide us insight on customer loyalty and satisfaction online reviews and children as a growing customer group This book comprises both research and teaching cases that offer new insights on business management **The Routledge Companion to Accounting History** John Richard Edwards, Stephen Walker, 2020-04-15 The Routledge Companion to Accounting History presents a single volume synthesis of research in this expanding field exploring and analysing accounting from ancient civilisations to the modern day No longer perceived as the narrow study of how a mysterious technique was used in past the scope of accounting history has widened substantially This revised and updated volume moves beyond the history of accounting technologies accounting theories and practices and the accountants who applied them Expert contributors from around the world explore the interfaces between accounting and the economy society culture and the polity Accounting history is shown to offer important insights into such disparate phenomena as the evolution of capitalism control of labour gender and family relationships racial exploitation the operation of religious organisations and the functioning of the state Illuminating the foundation and development of accounting systems this updated classic book opens the field to a new generation of accounting scholars and historians around the world **Vault Guide to the Top 50 Management and Strategy Consulting Firms, 2014 Edition** VAULT, **Vault Guide to the Top 10 Consulting Firms, 2014 Asia Pacific Edition** VAULT, *Research on Professional Responsibility and Ethics in Accounting* Cynthia Jeffrey, 2014-09-02 Volume 18 of Research on Professional Responsibility and Ethics in Accounting continues the series focus on the nature of interactions between accountants regulators and standard setters investigating how and why accountants resolve the dilemmas that occur An Everyone Culture Robert Kegan, Lisa Laskow Lahey, 2016-03-01 A Radical New Model for Unleashing Your Company's Potential In most organizations nearly everyone is doing a second job no one is paying them for namely covering their weaknesses trying to look their best and managing other people's impressions of them There may be no greater waste of a company's resources The ultimate cost neither the organization nor its people are able to realize their full potential What if a company did everything in its power to create a culture in which everyone not just select high potentials could overcome their own internal barriers to change and use errors and vulnerabilities as prime opportunities for

personal and company growth Robert Kegan and Lisa Lahey and their collaborators have found and studied such companies Deliberately Developmental Organizations A DDO is organized around the simple but radical conviction that organizations will best prosper when they are more deeply aligned with people's strongest motive which is to grow This means going beyond consigning people development to high potential programs executive coaching or once a year off sites It means fashioning an organizational culture in which support of people's development is woven into the daily fabric of working life and the company's regular operations daily routines and conversations An Everyone Culture dives deep into the worlds of three leading companies that embody this breakthrough approach It reveals the design principles concrete practices and underlying science at the heart of DDOs from their disciplined approach to giving feedback to how they use meetings to the distinctive way that managers and leaders define their roles The authors then show readers how to build this developmental culture in their own organizations This book demonstrates a whole new way of being at work It suggests that the culture you create is your strategy and that the key to success is developing everyone

Financial Reporting Handbook Michael R. Young, 2003 Never before has a single reference provided such quick access to every critical aspect of financial reporting In addition to covering the new Sarbanes Oxley legislation SEC rules and regulations and corporate governance standards promulgated by the Independence Standards Board and the AICPA at institutions such as New York Stock Exchange NASDAQ and the American Stock Exchange the Financial Reporting Handbook tackles important underlying themes such as the centrality of the audit committee the individual responsibility of executives and the integrity of the outside auditor Best of all the Financial Reporting Handbook will be updated every quarter with the relevant laws and regulations that are developed and implemented

The Handbook of Board Governance Richard Leblanc, 2020-04-06 The revised new edition of the must read guide for executives provides comprehensive coverage of topics in corporate governance by leading subject matter experts The Handbook of Board Governance is the marketing leading text on public nonprofit and private board governance Providing comprehensive in depth coverage this unique text represents a collaboration of internationally recognized academics and prominent organization directors executives managers and advisors Contributors include Ariel Fromer Babcock Robert Eccles Alice Korngold Ellie Mulholland Michael Useem Elizabeth Valentine and John Zinkin Practical expert guidance enables readers to understand value creation and the strategic role of the board risk governance and oversight audit and compensation committee effectiveness CEO succession planning and other diverse board duties and responsibilities Now in its second edition the Handbook offers substantial updates and revisions reflecting contemporary trends practices and developments in board governance New content includes discussions of pressing issues related to climate change examination of information technology and cybersecurity challenges and recent tax legislation that will impact executive compensation Editor Dr Richard Leblanc an award winning teacher professor lawyer management consultant and specialist on boards of directors integrates practical experience and academic rigor to assist readers Build

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Troy Waugh,2017-05-15 The secret ingredient to any successful firm is great leadership Fortunately this new book demonstrates that great leadership skills can be nurtured and learned Using the model of the pyramid to illustrate his concept author Troy Waugh builds a case for ongoing leadership development guiding you through the essential ideas and practices that are at the core of great leadership and great firms Using this powerful framework you can improve your personal leadership and build great leaders around you Developed specifically for CPA firm leaders it covers the full spectrum of leadership development including Leading Self Leading Staff Leading Strategy Leading Systems Leading Synergy Plus you ll hear from more than 40 of the profession s top leaders Recognizing the multitude of approaches to leadership Waugh reached out to colleagues in some of the most well led firms in the profession and asked them to share their leadership experience and philosophies *The Big Four and the Development of the Accounting Profession in China*

Paul Gillis,2014-02-21 This volume provides a history of the domination of the Big Four in the Chinese accounting industry explaining why China was unable to keep the market for its own accounting firms The book details how easy access to U S capital markets led to major accounting scandals and a clash between U S and Chinese regulators **Production**

Management and Business Development Bohuslava Mihalčová,Petra Szaryszová,Lenka Štofová,Michal Pružinský,Barbora Gontkovičová,2018-12-07 Trends in economic development rely on increasing human knowledge which stimulate the development of new sophisticated technologies With their utilization production is raised and the intent is to decrease natural resources consumption and protect and save our life environment as much as we can At the same time increasing pressure is observed both from competition and customers The way to be competitive is by improving manufacturing and services offered to the customer These are the major challenges of contemporary enterprises Organizations are improving their activities and management processes This is necessary to manage the seemingly intensifying competitive markets successfully Enterprises apply business optimizing solutions to meet new challenges and conditions This way ensuring effective development for long term competitiveness in a global environment This is necessary for the implementation of qualitative changes in the industrial policy Process Control and Production Management MTS 2018 is a collection of research papers from an international authorship The authors present case studies and empirical research which illustrates the progressive trends in business process management and the drive to increase enterprise sustainability development *The*

Report: Morocco 2014 Oxford Business Group, 2014-06-17 The only monarchy in North Africa Morocco has one of the more diversified GDP mixes in the region and the mainstays of the economy include agriculture tourism and the textiles industry higher end manufacturing IT and communications and outsourcing are also all becoming increasingly important The past few years have seen some significant changes yet the kingdom has remained stable even amidst the broader regional turmoil After 2 7% growth in 2012 economic activity in Morocco ramped up in 2013 increasing by 4 4% as GDP hit Dh864 6bn 76 8bn driven in large part by the agricultural sector The kingdom faces exogenous challenges such as low external demand and high commodity prices as well as domestic complications including a fiscal deficit and unemployment but following the government reshuffle in mid 2013 the prospects look far more positive With the 2014 budget setting a more dynamic tone as the government takes steps to redress key fiscal imbalances there are strong indicators pointing to the economy's ability to continue to grow

Duct Tape Selling John Jantsch, 2014-05-15 Many of the areas that salespeople struggle with these days have long been the domain of marketers according to bestselling author John Jantsch The traditional business model dictates that marketers own the message while sellers own the relationships But now Jantsch flips the usual sales approach on its head It's no longer enough to view a salesperson's job as closing Today's superstars must attract teach convert serve and measure while developing a personal brand that stands for trust and expertise In *Duct Tape Selling* Jantsch shows how to tackle a changing sales environment whether you're an individual or charged with leading a sales team You will learn to think like a marketer as you Create an expert platform Become an authority in your field Mine networks to create critical relationships within your company and among your clients Build and utilize your Sales Hourglass Finish the sale and stay connected Make referrals an automatic part of your process As Jantsch writes Most people already know that the days of knocking on doors and hard selling are over But as I travel around the world speaking to groups of business owners marketers and sales professionals the number one question I'm asked is What do we do now I've written this book specifically to answer that question At the heart of it marketing and sales have become activities that no longer simply support each other so much as feed off of each other's activity Sales professionals must think and act like marketers in order to completely reframe their role in the mind of the customer

The Report: Indonesia 2017 Oxford Business Group, 2016-11-10 Although Chinese and global demand low commodity prices and rising wages will continue to challenge trade growth in 2016 Indonesia remains on a positive trajectory Rising domestic demand increasing liberalization measures improvements to the investment climate and a shift towards value added production will bolster both exports and investment At the same time new trade agreements with the world's largest economies look set to drive long term trade expansion Prudent government policy an ambitious reform agenda and rising recognition of the role of the private sector should help to keep investment and trade stable in 2016 and despite exports and growth have dipped in recent years the country is well positioned to make the crucible transformation from a consumption to investment based economy

The Curve Ahead Dave

Power,2014-07-29 Why do most growth companies stop growing These fast growing businesses are the engines of economic growth and wealth creation but most fall behind the curve before reaching their potential Executives are surprised when their business models mature sooner than expected victims of the familiar S Curve Tragically once promising companies are often sold by investors too ready to throw in the towel So what can leaders do to keep moving forward To sustain growth companies need to discover their next S Curve But few have a repeatable process for uncovering new opportunities before their core business stalls The Curve Ahead offers a practical approach to sustaining long term growth It describes how growth companies can build innovation into the rhythm of their business operations and culture using design thinking prototyping business model design and other Innovation Power Tools The Curve Ahead utilizes the power of storytelling to illustrate its messages Power describes how LoJack and Groupon fell behind the curve while Amazon Jawbone Darn Tough Socks and many others have fueled growth with a series of new S Curves This book will help thousands of mid sized companies stay ahead of the curve and discover the path to unlimited revenue growth **Urban Loopholes** Ying

Zhou,2017-06-26 Urban reuse creative production consumerism and heritage protection have formed an alliance for the transformation of inner city districts of Shanghai This in depth study based on the author s intimate familiarity of the local scene and supplemented by her critical outsider s insights describes the strategies players and processes of a uniquely Chinese model of urban transformation Concepts like Urban Loopholes Preservation via inhabitation and Gentrification with Chinese characteristics characterize the specific mechanisms for urban development in Shanghai Urban Loopholes invites the reader to rethink the necessity of urban resilience in the face of globalization s impact for change E-book: Ethical

Obligations and Decision-Making in Accounting: Text and Cases Mintz,2016-04-16 E book Ethical Obligations and Decision Making in Accounting Text and Cases *The UK Regional-National Economic Problem* Philip McCann,2016-03-10 In recent

years the United Kingdom has become a more and more divided society with inequality between the regions as marked as it has ever been In a landmark analysis of the current state of Britain s regional development Philip McCann utilises current statistics examines historical trends and makes pertinent international comparisons to assess the state of the nation The UK Regional National Economic Problem brings attention to the highly centralised top down governance structure that the UK deploys and demonstrates that it is less than ideally placed to rectify these inequalities The North South divide in the UK has never been greater and the rising inequalities are evident in almost all aspects of the economy including productivity incomes employment status and wealth Whilst the traditional economic dominance of London and its hinterland has continued along with relative resilience in the South West of England and Scotland in contrast the Midlands the North of England Northern Ireland and Wales lag behind by most measures of prosperity This inequality is greatly limiting national economic performance and the fact that Britain has a below average standard of living by European and OECD terms has been ignored The UK s economic and governance inequality is unlikely to be fundamentally rebalanced by the current governance and

connectivity trends although this definitive study suggests that some areas of improvement are possible if they are well implemented This pivotal analysis is essential reading for postgraduate students in economics and urban studies as well as researchers and policy makers in local and central government

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