



Addressing Sexual Harrassment in the Workplace

Date: Thursday, March 21, 2024
Time: 2:30-4:00pm

PRESENTERS:

**CHRIS CASCINO
& SARAH HOCK
OGLETREE DEAKINS**

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Join this webinar to learn about:

-  **Understanding the broader scope of sexual harassment**
 - The wider range of behaviors that is defined as sexual harassment
-  **Shared Responsibility**
 - All employees play a crucial role in ensuring a respectful and inclusive workplace
-  **Reporting Procedure**
 - Clear guidelines on reporting procedures
-  **Applicability Everywhere**
 - Principles and guidelines of Sexual Harassment apply universally

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Addressing Sexual Harassment In The Workplace The Promotion Activity

Christian Drosten



Addressing Sexual Harassment In The Workplace The Promotion Activity:

Addressing Sexual Harassment in the Workplace, The Woman and the Sailor Activity Pfeiffer & Company, 1992-03-29 This complete program gives you the tools to discuss sexual harassment and help every organizational member recognize it respond appropriately and prevent it from happening The trainer s package includes a trainer s guide 3 experiential activities a self scoring test supplemental readings that can be used for lectures and take home materials and lists of resources Participants learn about sexual harassment from 3 activities The Woman and the Sailor Helps participants identify factors that affect their judgments Demonstrates how values affect relationships and decisions The Promotion Promotes awareness of the complexity of human sexuality as an influential factor in organizational settings Tina Carlan Increases awareness of legal issues connected with sexual harassment complaints provides a systematic process for investigating and resolving sexual harassment within the organization and provides a group learning forum for how to resolve sexual harassment in the workplace Educate your employees about sexual harassment and lead the way to a more productive safe working environment Help your participants Clarify personal values and how they view harassment Identify types of sexual harassment Become familiar with issues laws and consequences relating to sexual harassment **TIMING** 1 day with options to use materials for other training **AUDIENCE** All employees at all levels

Sexual Harassment in Education and Work Settings Michele A. Paludi, Jennifer L. Martin, James E. Gruber, Susan Fineran, 2015-08-26 Addresses current legal and psychological issues involved in campus and workplace violence specifically sexual misconduct and offers best practices for organizations seeking to prevent and respond to sexual misconduct Based on an idea conceived at a conference for the International Coalition of Sexual Harassment this book offers up to date information about sexual harassment and other forms of sexual misconduct in academic and workplace settings as well as legal and guidance updates and best practices that discuss prevention methods The chapters are written by noted attorneys campus and workplace consultants and other scholars who have assisted in collecting incident data and have thought leadership to offer Chapters address how workplaces and campuses respond to forms of violence as well as the impact of sexual harassment on individuals bystanders and organizations Readers will learn about topics such as the Not Alone initiative a result of President Obama s Task Force to Protect Students from Sexual Assault and the history of Titles VII and IX legislation the United States The editors have compiled resources that address the cultural and social views of sexual harassment the history of sexual misconduct on campuses and in organizations and sample organizations at the national level that deal with prevention advocacy and legal guidance for students and employees

Sexual Harassment in the Federal Workplace United States. Office of Merit Systems Review and Studies, 1981 **Legal Activities** United States. Department of Justice, 1995 *Legal Activities* United States. Dept. of Justice, 1996 **A New Labor Movement for the New Century** Gregory Mantsios, 2012-11-12 This collection of original essays offers an inside view of the current state of American unions Most of the contributors are

prominent activists in the AFL CIO and their writings assess the state of the movement in the late 1990s **The Transformation of U.S. Unions** Ray M. Tillman, Michael S. Cummings, 1999 Primarily investigates how important the 1995 change in the leadership of the AFL CIO the US federation of labor unions may turn out to be for the course of the labor movement The 14 essays advocate a socially conscious grassroots democracy as the crux of union reform and resurgence Labor activists scholars and journalists consider such topics as rank and file organizers reform in the Teamsters and United Auto Workers Justice for Janitors and cross border alliances Paper edition unseen 22 50 Annotation copyrighted by Book News Inc Portland OR **The Nonprofit Manager's Resource Directory** Ronald A. Landskroner, 2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism *The School Services Sourcebook* Cynthia Franklin, Mary Beth Harris, Paula Allen-Meares, 2006-02-02 This comprehensive sourcebook covers every aspect of school service delivery arming practitioners with the nuts and bolts of evidence based practice Each of the 114 chapters serves as a detailed intervention map beginning with a summary of the problem area and moving directly into step by step instructions on how to implement an evidence based program with distinct goals in mind and methods to measure the outcome School based professionals in need of ready access to information on mental health disorders developmental disabilities health promotion child abuse dropout prevention conflict resolution crisis intervention group work family interventions culturally competent practice policy ethics legal issues community involvement accountability and funding can

now find high quality and easy to implement strategies at their fingertips A concise user friendly format orients readers to each issue with a Getting Started section then moves smoothly into What We Know What We Can Do Tools and Practice Examples and Points to Remember Quick reference tables and charts highlight the most important information needed for daily reference and lists of further reading and Web resources guide readers in gathering additional information to tailor their practice to suit their students needs Each chapter has been specifically crafted by leaders in their fields with the ultimate goal of giving school based practitioners the tools they need to deliver the best mental health and social services possible to students families and communities This is a must have reference for all school based social workers psychologists counselors mental health professionals and educators

The School Practitioner's Concise Companion to Preventing Violence and Conflict Cynthia Franklin, Mary Beth Harris, Paula Allen-Meares, 2008 This title gives busy social workers psychologists and counsellors a quick guide to accessible proven solutions for their students most common problems Here readers will find an overview of violence and interpersonal conflict in schools

Well-Being in the Workplace: Governance and Sustainability Insights to Promote Workplace Health Nicole Cvenkel, 2020-05-02 This book is intended for human resources management academics researchers students organizational leaders and managers HR Practitioners and those responsible for helping support employees in the 21st century workplace It offers a path forward to create an environment that will not only build a healthier workplace by providing appropriate and effective well being interventions but also offers solutions to manage multi generational and holistic employees within the employment relationship The book describes the factors that promote healthy and WELL organizations and introduces concepts and strategies to reduce workplace stress and mental health issues and improve workplace well being toward sustained organizational success Employers that embrace the corporate responsibility of promoting the health and well being of multi generational holistic employees will reap cost savings employee engagement and productivity advantages as well as a healthier and more productive workforce

Sex Discrimination in the Workplace, 1981 United States. Congress. Senate. Committee on Labor and Human Resources, 1981

Successful Diversity Management Initiatives Patricia Arredondo, 1996-05-21 Just when you think you ve read all about managing diversity and you ve concluded that there is nothing new to say Patricia Arredondo s book offers a fresh insightful and helpful blueprint for beginning and moving forward with a diversity initiative *Successful Diversity Management Initiatives* not only outlines specific steps for a managing diversity process but also discusses the rationale for procedures identifies potential roadblocks and explores how barriers could be managed Patricia Arredondo gives specific examples based on her research and her experiences within organizations so that the reader obtains an integrative and systematic perspective about the issues involved Reading this book is essential for all management educators organizational change teams and consultants in the field interested in getting up to speed about the issues Also managers and executives who are engaged in gaining competitive advantage through the

talents and abilities of the changing workforce and knowing about the needs of their diverse customers will gain insight into the very real factors affecting their organizations Anna Duran Ph D Principal Anna Duran Associates Adjunct Professor Graduate School of Business Columbia University In this book Dr Patricia Arredondo really captures the kind of experiences we have had as to what works and what doesn't in shaping a diversity initiative Her concrete suggestions provide a very useful road map leading to a successful diversity initiative William Watkins Jr Executive Vice President and Director of Economic Development Narragansett Electric Thousands of organizations are beginning to address the issue of workforce diversity management This important new book helps answer questions typically raised by these organizations as they face diversity related change Why should we do this How will we know we are being successful What kind of change can we expect Successful Diversity Management Initiatives presents specific phases and steps to help plan direct and manage strategic organizational development Serving as a developmental model for change this model emphasizes on going evaluation and clarification during each phase and proposes a prototype for measuring both qualitative and quantitative results Vignettes based on organizational experiences are used to demonstrate how particular steps in the model occur and how they hold generic value Intended for practical application the book is supported by case examples summaries at the end of each chapter that include a checklist for organizational self assessment models and a glossary Successful Diversity Management Initiatives is appropriate for professionals who have responsibility for designing and implementing programs as well as graduate students in organizational development industrial psychology and human resources

Report of the Committee of Experts on the Application of Conventions and Recommendations (articles 19, 22 and 35 of the Constitution) International Labour Conference, International Labour Office. Committee of Experts on the Application of Conventions and Recommendations, 2010

Social Work ASWB Advanced Generalist Exam Guide Dawn Apgar, 2016-04-06

Students and social workers preparing for the social work advanced generalist licensure exam will find an invaluable study resource in the Social Work ASWB Advanced Generalist Exam Guide Written by a prominent social work leader and trainer for social work licensing exams in the United States this guide is based on years of time tested exam prep workshops conducted by the author It mirrors the ASWB Advanced Generalist Knowledge Skills and Abilities upon which the exam is based and incorporates information from the DSM 5 The guide is comprehensive yet focused on the material most likely to be included on the exam so readers can prioritize information as they study A self assessment section helps identify strengths and weaknesses before tackling the material The author shares her extensive knowledge of the exam by providing useful test taking strategies and tips for overcoming test anxiety The 170 question practice test at the end of the guide with explanations of the correct answers mirrors the actual exam in both length and structure Content includes human development diversity assessment and planning direct and indirect micro and macro practice and professional values and ethics This book will be a valuable asset for social workers throughout the United States and Canada Key Features Developed

by a highly respected educator of social work licensure candidates Covers all of the content areas on the advanced generalist examination including new content added in 2015 Begins with a self assessment section to help identify areas of strength and weakness Offers a wealth of test taking tips and strategies to foster exam confidence Includes a practice test with explanations of the correct answers that mirrors the exam ASWB is a registered service mark of the Association of Social Work Boards which neither sponsors nor endorses this product Annual Report Australian Centre for International Agricultural Research,1991 *Official Gazette* Philippines,2004 *Women's Agency and the State in Contemporary Brunei* Norainie Ahmad,Ooi Keat Gin,2025-09-19 This pioneering book presents a comprehensive overview of the role of women in Brunei s economy society and public domain from the historical and contemporary perspective Making an important contribution to the study of women in Asia by focusing on Brunei a country with many distinctive features including governance by an Islamic sultan guidance by a national philosophy of Malay Islamic Monarchy and a unique intermingling of Malay and Chinese traditions and practices Featuring contributions by Brunei women academics based in local tertiary institutions it portrays the lives of women s in Brunei from their own perspective It covers women s agency through several lenses including the growing digital activism on issues of sexual harassment women s empowerment women entrepreneurship agency in Chinese Bruneians contemporary literary narratives and the recent role of women in Islamic development in Brunei Some of the challenges and concerns raised by the authors might have policy implications Bringing detailed and insightful scholarship on issues and themes of local concerns with a Brunei perspective this book will appeal to students and scholars of Women s studies Asian studies Southeast Asian studies and Islamic Studies *UNESCO science report* UNESCO,2015-11-09 There are fewer grounds today than in the past to deplore a North South divide in research and innovation This is one of the key findings of the UNESCO Science Report towards 2030 A large number of countries are now incorporating science technology and innovation in their national development agenda in order to make their economies less reliant on raw materials and more rooted in knowledge Most research and development R D is taking place in high income countries but innovation of some kind is now occurring across the full spectrum of income levels according to the first survey of manufacturing companies in 65 countries conducted by the UNESCO Institute for Statistics and summarized in this report For many lower income countries sustainable development has become an integral part of their national development plans for the next 10 20 years Among higher income countries a firm commitment to sustainable development is often coupled with the desire to maintain competitiveness in global markets that are increasingly leaning towards green technologies The quest for clean energy and greater energy efficiency now figures among the research priorities of numerous countries Written by more than 50 experts who are each covering the country or region from which they hail the UNESCO Science Report towards 2030 provides more country level information than ever before The trends and developments in science technology and innovation policy and governance between 2009 and mid 2015 described here provide essential baseline information on the

concerns and priorities of countries that could orient the implementation and drive the assessment of the 2030 Agenda for Sustainable Development in the years to come **Application of International Labour Standards 2006 (I)** ,2006

The Enigmatic Realm of **Addressing Sexual Harassment In The Workplace The Promotion Activity**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Addressing Sexual Harassment In The Workplace The Promotion Activity** a literary masterpiece penned by way of a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of those who partake in its reading experience.

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