

Examining Leadership-Specific Feedback

Feedback on leadership is key to developing surgical leaders. Are residents getting enough feedback during training?



Residents asked for more... but there's a hitch; some feedback, like non-verbal, isn't always picked up.



Barriers were identified to giving and receiving feedback, like time, hierarchical structures, and personal relationships.



A shared mental model of what feedback looks like and how it's shared can help overcome those barriers.



SURGERY

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Michigan Medicine | Department of Surgery
January 14, 2020

50 Minute Feedback Skills For Leaders 2e

DJ Losen



50 Minute Feedback Skills For Leaders 2e:

50 Activities for Developing Leaders Lois Borland Hart, Hart Lois, 1994 This unique volume offers ready to use proven activities to introduce and develop key skills in leadership training Each activity includes clear objectives detailed instructions on how to run the activity and reproducible participant materials **Hockey Tough-2nd Edition** Miller, Saul, 2016-06-02 Use mental training strategies to become a complete player and embrace a team first mindset Self assessments identify player strengths and weaknesses and personalize the book's content to individual game preparation and play Includes insights from the game's top players and coaches on winning the mental game Group Protocols Diane Gibson, 2014-04-04 Here is a valuable book intended to help those occupational therapists working in mental health settings to refine their critical thinking about the group activities they select and the protocols they design Experts focus on practicing sound clinical reasoning and clinical decision making to ensure careful assessment of which activities structured in what fashion are appropriate for particular populations They also address the topic of providing services that are relevant practical have already delineated goals and objectives produce outcome data and can be replicated across settings Group Protocols A Psychosocial Compendium offers readers a systematic approach to the assessment and design of group protocols plus a wide variety of sample protocols from which treatment strategies may be drawn Because this volume represents a style of thinking rather than a singular theoretical frame of reference it will be useful to any occupational therapist for whom groups are an essential aspect of professional practice **Business Communication: Essential Strategies for 21st Century Managers, 2e** Verma Shalini, 2014 This book Business Communication Essential Strategies for Twenty first Century Managers brings together application based knowledge and necessary workforce competencies in the field of communication The second edition utilizes well researched content and application based pedagogical tools to present to the readers a thorough analysis on how communication skills can become a strategic asset to build a successful managerial career With the second edition Teaching Resource Material in the form of a Companion Website is also being provided This book must be read by students of MBA practicing managers executives corporate trainers and professors **KEY FEATURES** Learning Objectives They appear at the beginning of each chapter and enumerate the topics concepts that the readers would gain an insight into after reading the chapter Marginalia These are spread across the body of each chapter to clarify and highlight the key points Case Study 1 It sets the stage for the areas to be discussed in the concerned chapter Case Study 2 It presents real world scenarios and challenges to help students learn through the case analysis method Tech World It throws light on the latest advancements in communication technology and how real time business houses are leveraging them to stay ahead of their competitors Communication Snippet It talks about real organizations people at workplaces their on job communication challenges and their use of multiple communication channels to gain a competitive edge Summary It helps recapitulate the different topics discussed in the chapter Review and Discussion Questions These help readers assess their

understanding of the different topics discussed in the chapter Applying Ethics These deal with situation based ethical dilemmas faced by real managers in their professional lives Simulation based Exercise It is a roleplay management game that helps readers simulate real managers or workplace situations and thereby enables students to apply the theoretical concepts Experiential Learning It provides two caselets each followed by an Individual Activity and a Team Activity based on real time business processes that help readers feel or experience the concepts and theories they learn in the concerned chapter to gain hands on experience References These are given at the end of each chapter for the concepts and theories discussed in the chapter

50 Activities for Developing Management Skills Leslie Rae,1988 Teaching and training material management development training course UK teaching method training objectives Graphs **Library of Congress Catalogs** Library of Congress,1975 **Leading at a Higher Level** Kenneth H. Blanchard,2010 In this updated edition the author of The One Minute Manager extends his breakthrough work on delivering legendary customer service creating raving fans and building Partnerships for Performance that empower everyone who works for and with company leaders Transforming American Education ,1992 , **The Leader Lab** Tania Luna, LeeAnn Renninger,2025-03-18 What if you could become a great manager leader and communicator faster The Leader Lab is a high speed leadership intensive equipping managers with the Swiss Army Knife of skills that help you handle the toughest situations that come your way Through painstaking research and training over 200 000 managers authors Tania Luna and LeeAnn Renninger PhD co CEOs of LifeLab Learning identified the most important skills that distinguish great managers from average Most importantly they ve discovered how to help people rapidly develop these core skills The result You quickly achieve extraordinary team performance and a culture of engagement fulfillment and belonging Too often folks are promoted without any training for the countless crucial responsibilities of the modern manager being part coach part player part therapist part role model The Leader Lab serves as your definitive guide to what it means to be a great manager today and how to become a great leader faster This book is based on LifeLabs Learning s wildly successful workshop series It combines research tools and the playful fluff free style that s made LifeLabs the go to professional development resource for over 1 000 innovative companies around the world You ll learn how to Quickly improve performance and engagement Handle tough conversations with confidence Identify and resolve the underlying issues holding your team back Create a culture of inclusion Spark innovation Reduce stress and burnout Finetune your coaching productivity feedback one on one strategic thinking meeting facilitation people development and leading change skills Learn the same high leverage skills that new managers at the world s most innovative organizations are using to create impactful change in business and in life This interactive accessible and brain friendly resource will help you and your team ramp up and reach the tipping point of managerial greatness fast Film & Video Finder ,1997 *The Organizational Behavior Teaching Review* ,1987 *Bowker's Complete Video Directory* 1996 R R Bowker Publishing,1996-03 The Advanced Practitioner Ian Peate, Sadie Diamond-Fox, Barry Hill,2023-08-04 The Advanced

Practitioner An essential text for Advanced Practitioners In The Advanced Practitioner A Framework for Practice a team of distinguished Advanced Practitioners APs and academics deliver the go to text for trainee APs with a strong focus on the four pillars that underpin advanced practice clinical practice education research and leadership The patient is at the core of this essential resource which offers the knowledge required to care safely for people in a variety of care settings as well as with a range of common and specialised holistic interventions Readers will also find A thorough introduction to the core principles of advanced practice including the AP curriculum and the principles of physiology pharmacology and pathophysiology Comprehensive exploration of the clinical pillar including discussions of clinical history taking and physical examination Practical discussion of the education and research pillars including an exploration of research principles and education and learning Discussion of innovation in practice the leadership pillar and how to deal with difficult situations Perfect for trainee advanced practitioners The Advanced Practitioner A Framework for Practice will also benefit healthcare students and trainee medical associate professionals [National Library of Medicine Audiovisuals Catalog](#) National Library of Medicine (U.S.), *EPA-430/1* ,1979-05 *IAPD/IPRA Membership Directory and Buyers' Guide* ,2001 **Computerworld** ,1997-03-17 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network [Audiovisual Materials](#) Library of Congress,1980 **Computerworld** ,1987-08-24 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld s award winning Web site Computerworld com twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network

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web acknowledge and agree that any sick leave advanced to me is considered a debt and that beginning with the first pay period after the advancement is approved i am required to repay the city of bothell by applying my future sick leave accruals each pay period

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