# CORPORATE RESPONSIBILITY AND LABOUR RIGHTS

Codes of Conduct in the Global Economy



**Rohini Hensman** 

Corporate Responsibility and Labour Rights Rhys Owen Jenkins, Ruth Pearson, Gill Seyfang, 2002 The emergence of voluntary corporate codes of conduct since the early 1990s is both a manifestation of and a response to the process of globalization They have been part of a more general shift away from state regulation of transnational corporations towards corporate self regulation in the areas of labour and environmental standards and human rights This work provides a critical perspective on the growth and significance of corporate codes with a particular focus on working conditions and labour rights It brings together work by academics practitioners and activists Corporate Law, Codes of Conduct and Workers' Rights Vanisha Sukdeo, 2019-06-13 This book critically explores how increased regulation and governance of corporations can be used to help improve the rights of workers amidst an era of union decline The book posits that soft law techniques such as codes of conduct are more effective in protecting workers than hard law i e domestic regulation. It starts by analysing the transnational regulation of corporations and codes of conduct and then puts forward a model code of conduct that can be used by corporations to help increase the protection of workers Through this model s use of a monitoring scheme shareholders activists and NGOs put pressure on the corporation to reform itself and enact a code which has obligations flowing both ways between the corporation and its employees The book then looks at the expansions of fiduciary duties and changes to corporate governance including Benefit Corporations and how they can be used to increase the rights of workers It then discusses changes to standard union contracts before concluding with an assessment of the best way forward for workers rights By providing a new contribution to the current dialogue on corporate social responsibility and codes of conduct this book will be a valuable resource for academics working on labour employment and business law as well Corporate Responsibility and Labour Rights Rhys Jenkins, Ruth Pearson, Gill as corporate lawyers Seyfang, 2013-06-17 The emergence of voluntary corporate codes of conduct since the early 1990s is both a manifestation of and a response to the process of globalization They have been part of a more general shift away from state regulation of transnational corporations towards corporate self regulation in the areas of labour and environmental standards and human rights This work provides a critical perspective on the growth and significance of corporate codes with a particular focus on working conditions and labour rights It brings together work by academics practitioners and activists Handbook of Economics and Ethics Jan Peil, Irene van Staveren, 2009-01-01 This volume pulls together a remarkable collection of contributors designed to challenge the positive normative dichotomy in economic methodology. The intent of this publication is to provide a reference manual for those seeking insights into the connections between economics and ethics It succeeds in that goal and should become a starting point for anyone who believes that mainstream economics needs methodological reorientation Anyone interested in ethics and economic methodology would do well to have this reference book handy Highly recommended J Halteman Choice This new Handbook of Economics and Ethics makes a substantial contribution as a wide

ranging up to date reference work including original developments on these two fundamentally interconnected fields This contribution is particularly timely given the increasing attention being paid to economics as a moral science The Handbook contains seventy five expert entries on subjects ranging from the history of economics and philosophy to conceptual analysis of ethics in various aspects of modern economics while representing a diversity of views Sheila Dow University of Stirling UK The Handbook of Economics and Ethics portrays an understanding of economic methodology in which facts and values though distinct are closely interconnected in a variety of ways From theory building to data collection and from modelling to policy evaluation this encyclopaedic Handbook is at the intersection of economics and ethics Irene van Staveren and Jan Peil bring together 75 unique and original papers to provide up to date insights on topics such as markets globalization human development rationality efficiency and corporate social responsibility. The book presents contributions from an array of international scholars using methodological and theoretical approaches and convincingly demonstrates the death of the positive normative dichotomy that so long held economics in its grip This invaluable resource will strongly appeal to students of economics and economic methodology philosophy of science and ethics It will also be of great benefit to academics and policy makers involved in economic policies and ethics **Global Public Policy** Karsten Ronit, 2006-12-12 We are in a critical period where civil society organizations actively influence business political behaviour while corporations and business associations are adopting new and flexible strategies aimed at closer contact with civil society Against the backdrop of such broad reorientations this book analyzes the new and changing roles of business and civil society actors to offer an accurate portrayal of the formation of global public policy With contributions from leading experts in the field it investigates the potential for and emergence of new policy arrangements along with their patterns of conflict and cooperation Building upon theoretical inspirations from various traditions studying international affairs this volume develops and applies the concepts of policy arrangements and countervailing power to the field of global business civil society relations A range of key issues including labour consumers global finance the mining industry climate policy and the World Economic and Social Forums are examined Global Public Policy will be of strong interest to students and researchers of international political economy international relations and international business **Understanding Global Social Policy Nicola** Yeates, 2014-03-01 This book written by an international team of leading social policy analysts is the first student aimed textbook that comprehensively engages with the field of global social policy **Regulation and Inequality at Work** Vanisha Sukdeo, 2018-07-06 This book examines how the law has limitations to the extent that it can combat repression isolation and inequality The main point the book explores is that isolation and inequality cannot be solved by driving up wages and having better working conditions The true divide between management and workers is the inability of management to see the workers as people and not just numbers The Swiss novelist Max Frisch remarked at the time We imported workers and got men instead This encapsulates the dilemma of management how to distance one s self enough

from workers to command respect yet not too distant as to be seen as inhumane How can isolation and inequality within the workplace be overcome Regulation and Inequality at Work shows how workers can have an increased voice by using tools outside of the typical legal ones Without state protection the rights can be viewed as less stringent Working outside the system allows for greater malleability and flexibility to be able to cater to individual workers in individual workplaces Workers rights are about better working conditions hourly wages and benefits but are also about being treated in a more civilized manner where one s humanity is recognized Only through all of these parts working together will a true version of workers rights emerge one where workers are not viewed as mere tools but within and of the system itself It shows the latest state of knowledge on the topic and will be of interest both to students at an advanced level academics and reflective practitioners in the fields of business and company law labour law and employment law The UN Guiding Principles on Business and Human Rights Radu Mares, 2011-12-09 Ruggie's reports with a special emphasis on regulatory and governance issues surrounding corporate responsibility How does international human rights law handle corporations Are we beginning to grasp the complexities and impacts of financial markets on human rights What kind of corporate due diligence can make supply chains more socially sustainable Why should parent companies act when their affiliates infringe rights What is the potential of national human rights institutions in the area of business and human rights What is the role of states and law in the social change process promoted by the corporate responsibility movement How do we orchestrate polycentric governance regimes to ensure respect for human rights Cross-Continental Agro-Food Chains Niels Fold, Bill Pritchard, 2005-04-25 Filling a gap in contemporary food and globalization scholarship this timely book for both academics and professionals presents recent case study research on the globalization of food systems and the impacts for communities around the world Theory and Practice of Corporate Social Responsibility Samuel O Idowu, Celine Louche, 2011-01-06 Modern businesses and organizations understand that corporate social responsibility CSR has become an important factor for sustainable success At the same time CSR has established itself as a widely accepted element of courses in managerial training and education This book designed to support CSR teaching collects 14 essays that clearly illustrate and explain the benefits and challenges of socially responsible corporate policies Aligning theory and practice the book focuses on four central themes management environment and sustainability corporate social responsibility and accounting and financial reporting Business students and experienced managers alike will find this book a valuable resource that helps them to discover the strong forces that link successful management with corporate social responsibility Legitimacy in International Law Rüdiger Wolfrum, Volker Röben, 2008-02-26 In recent years the question of the legitimacy of international law has been discussed quite intensively Such questions are for example whether international law lacks legitimacy in general whether international law or a part of it has yielded to the facts of power whether adherence to international legal commitments should be subordinated to self defined national interests whether international law or particular rules of it such as the prohibition of the use of armed force have lost their ability to induce compliance compliance pull and what is the relevance of non enforcement or failure to obey for the legitimacy of that particular international norm This book contains fresh perspectives on these questions offered at an international and interdisciplinary conference hosted by the Max Planck Institute for Comparative Law and International Law Ethics, Law and Society Jennifer Gunning, 2022-07-30 This key collection brings together a selection of papers commissioned and published by the Cardiff Centre for Ethics Law Society It incorporates contributions from a group of international experts along with a selection of short opinion pieces written in response to specific ethical issues The collection addresses issues arising in biomedical and medical ethics ranging from assisted reproductive technologies to the role of clinical ethics committees It examines broader societal issues with particular emphasis on sustainability and the environment and also focuses on issues of human rights in current global contexts The contributors collect responses to issues arising from high profile cases such as the legitimacy of war in Iraq to physician related suicide The volume will provide a valuable resource for practitioners and academics with an interest in ethics across a range of disciplines Fair Trade, Corporate Accountability and Beyond Shelley Marshall, 2016-04-15 As trade and production have increasingly crossed international boundaries private bodies and governments alike have sought new ways to regulate labour standards and advance goals of fairness and social justice Governments are harnessing social and market forces to advance corporate accountability while private bodies are employing techniques drawn from command and control regulation to shape the behaviour of business This collection brings together the research and reflections of a diverse international mix of academics activists and practitioners in the fields of fair trade and corporate accountability representing perspectives from both the industrialized and developing worlds Contributors provide detailed case studies of a range of social justice governance initiatives documenting the evolution of established strategies of advocacy and social mobilization and evaluating the strengths and limitations of voluntary initiatives compared with legally enforceable instruments

Ethical Sourcing in the Global Food System Stephanie Barrientos, 2012-04-27 Ethical sourcing both through fair trade and ethical trade is increasingly entering the mainstream of food retailing Large supermarkets have come under pressure to improve the returns to small producers and conditions of employment within their supply chains But how effective is ethical sourcing Can it genuinely address the problems facing workers and producers in the global food system Is it a new form of northern protectionism or can southern initiatives be developed to create a more sustainable approach to ethical sourcing How can the rights and participation of workers and small producers be enhanced given the power and dominance of large supermarkets within the global food chain What role can civil society and multistakeholder initiatives play in ensuring the effectiveness of ethical sourcing This book brings together a range of academics and practitioners working on issues of ethical sourcing in the global food system It critically explores the opportunities and challenges in the ethical sourcing of food by combining analysis and case studies that examine a range of approaches It explores whether ethical sourcing is a

cosmetic northern initiative or can genuinely help to improve the conditions of small producers and workers in the current Labour in Global Value Chains in Asia Dev Nathan, Meenu Tewari, Sandip Sarkar, 2016-10-13 This global food system book brings together a set of studies on labour conditions in global value chains GVCs in a variety of sectors ranging from labour intensive sectors garments fresh fruits tourism to medium and high technology sectors automobiles electronics and telecom and knowledge intensive sectors IT software services The studies span a number of countries across Asia Bangladesh Cambodia China India Indonesia Sri Lanka and Vietnam This book stands out for its grounded and detailed examination of both what is working and what is not working as Asian labour gets more embedded in global value chains In trying to identify spaces for progressive action and policies in the current GVC linked global work environment the book goes against the grain in searching for an alternative to laissez faire forms of globalisation Corporate Social Responsibility and Governance Samuel O. Idowu, Claus Strue Frederiksen, Asli Yüksel Mermod, Morten Ebe Juul Nielsen, 2014-11-27 This book deals with the role of international standards for corporate governance in the context of corporate social responsibility Based on the fundamentals of moral theory the book examines governance and CSR in general addressing questions such as Is good governance not affected by moral concerns How do the principles and practices of CSR standards adhere to or conflict with insights from business ethics and moral theory To what extent do the standards and governance models provide normative guidance Do the standards and governance guidelines provide an adequate means of benchmarking and auditing Are these standards a help or a hindrance to stakeholder engagement and transparency The book provides insightful and thought provoking answers to these and many other important questions concerning CSR standards and offers a valuable resource for practitioners academics and students at business schools and other institutions Handbook of the International **Political Economy of Governance** Anthony Payne, Nicola Phillips, 2014-04-25 Since the 1990s many of the assumptions that anchored the study of governance in international political economy IPE have been shaken loose Reflecting on the intriguing and important processes of change that have occurred and are occurring Profess **Business Regulation and Non-State** Actors Peter Utting, Darryl Reed, Ananya Reed, 2013-06-17 All editors are very well published in the field of development and governance including books with Palgrave OUP and Zed Books This book brings together cutting edge contributions from Workers, Unions, and Global Capitalism Rohini Hensman, 2011-01-27 While both the developed and the developing world it s easy to blame globalization for shrinking job opportunities dangerous declines in labor standards and a host of related discontents the flattening of the world has also created unprecedented opportunities for worker organization By expanding employment in developing countries especially for women globalization has formed a basis for stronger workers rights even in remote sites of production Using India s labor movement as a model Rohini Hensman charts the successes and failures strengths and weaknesses of the struggle for workers rights and organization in a rich and varied nation As Indian products gain wider acceptance in global markets the disparities in employment conditions and union rights between such regions as

the European Union and India s vast informal sector are exposed raising the issue of globalization s implications for labor Hensman s study examines the unique pattern of employees unionism which emerged in Bombay in the 1950s before considering union responses to recent developments especially the drive to form a national federation of independent unions A key issue is how far unions can resist protectionist impulses and press for stronger global standards along with the mechanisms to enforce them After thoroughly unpacking this example Hensman zooms out to trace the parameters of a global labor agenda calling for a revival of trade unionism the elimination of informal labor and reductions in military spending to favor funding for comprehensive welfare and social security systems **Handbook on Globalisation and Labour Standards** Elliott, Kimberly A.,2022-03-15 This comprehensive Handbook explores the complex and volatile debate over globalisation and labour standards It offers key insights into the impact of globalisation on workers the obligations of corporations and international legal bodies in protecting workers rights and maximising the opportunities offered by international trade and investment.

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