

Comparable Worth

Comparable worth extends the idea of equal pay for equal work to the broader concept of equal pay for work of comparable worth within the firm.

Some opponents of comparable worth argue that determining appropriate values is not possible to do. While job evaluation is difficult, it is widely used by governments and many large firms.

A Closer Look At Comparable Worth

R Bogdan



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A Closer Look at Comparable Worth Anita U. Hattiangadi, Amy M. Habib, 2000 **A Closer Look at Comparable Worth** Robert E. Williams, Lorence L. Kessler, 1984 Comparable worth United States Commission on Civil Rights, 1985
Comparable worth, 1985 *Comparable Worth* Edward Robert Livernash, 1984 **Comparable Worth: June 6-7, 1984**, 1984 **Making Sense of Women's Lives** Michelle Plott, Lauri Umansky, 2000 Making Sense of Women's Lives presents a wide range of writings about women's lives in the United States Michele Plott and Lauri Umansky have drawn on their experiences as both students and professors to assemble the collection Seeking to provide as full a sampling from a diverse and intellectually vibrant field as one volume permits the editors have also chosen writing that makes an enjoyable read A few of the selections here represent the undisputed classics of the field More of them constitute simply the works drawn from academic and nonacademic sources alike that could make a difference in understanding what it means to be female in America Making Sense of Women's Lives is intended as the primary text in Women's Studies courses With that usage in mind Plott and Umansky have provided brief introductions to each article to help students understand the author's perspectives Thought and discussion questions follow each selection The book contains as well numerous Flash Exercises suggestions for class exercises and activities The editors have used these activities in their courses over the past decade in conjunction with readings in this volume and have found that the full complement of materials coalesces into an intellectually powerful introduction to Women's Studies A Collegiate Press book **Personnel Literature** United States. Office of Personnel Management. Library, 1985 Race/Sex Naomi Zack, 2016-01-08 Race Sex is the first forum for combined discussion of racial theory and gender theory In sixteen articles avant garde scholars of African American philosophy and liberatory criticism explore and explode the categories of race sex and gender into new trajectories that include sexuality black masculinity and mixed race identity **GMOs, Consumerism and the Global Politics of Biotechnology** Munyaradzi Mawere, Artwell Nhemachena, 2017-08-16 Despite sustained continental and national struggles for autonomy sovereignty and independence in postcolonial Africa the continent is increasingly embattled by the forces of globalisation which threaten African identity that is at the core of African struggles for continental and national unity Situating the debates in the contemporary discourses on decoloniality global consumerism global food apartheid and the challenges and prospects of the emergent sharing economies this book critically examines the importation use and implications of genetically modified organisms GMOs and other such non food products on African bodies institutions and cultures The book poses questions about how Africa can be decolonised both politically and in terms of global food apartheid and the dehumanising importation and use of foreign non food products some of which militate against the ethos of African identity Renaissance and indigeneity On note the book urges the African continent to ensure the safety of imports ensuing from the global flows and circulations that are mired in the resilient invisible global matrices of power **Federal Employee Compensation Equity Act of 1987**

United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Federal Services, Post Office, and Civil Service,1987 **Human Resources Management for Public and Nonprofit Organizations** Joan E.

Pynes,2008-12-16 Public and nonprofit organizations face difficult challenges today that make the strategic management of human resources crucial This book shows how to integrate HR practices with the mission of their organization An accessible tool complete with an instructor s manual this book provides an integrated approach to current HR concerns and is unique in its focus on both public and nonprofit agencies Offering guidance and techniques for implementing effective human resource management strategies job analysis performance evaluation recruitment and selection training and development compensation and benefits and collective bargaining Pynes demonstrates how strategic human resources management is essential to proactively managing change Women, Work and Inequality J. Gregory,R. Sales,A. Hegewisch,1999-04-30

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Gendered Practices in Working Life Tuula Heiskanen,Liisa Rantalaiho,2016-07-27 Gendered distinctions and differences in working life are produced by often hidden practices What are they like How do they work The book creates through its multidisciplinary approach and rich empirical data a wide perspective on gendered practices in working life from the level of labour market structures to the personal experiences of women and men Some taken for granted assumptions of gender in social sciences and feminist research are challenged by a view through the Nordic window

Industrial/Organizational Psychology Paul Levy,2009-07-03 The third edition of this acclaimed text introduces students to the psychological factors active in the workplace including the psychology of the workforce employee health and well being organizational behavior motivation human resources and various dynamics of work interaction *Congressional Record* United States. Congress,1984 The Congressional Record is the official record of the proceedings and debates of the

United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873

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