#### BUSINESS STUDIES

\_\_\_\_\_\_

#### Maximum Marks: 80

#### Time Allowed: Three Hours

(Candidates are allowed additional 15 minutes for only reading the paper.

They must NOT start writing during this time.)

Answer all questions in Section A. Section B and Section C.

Section A consists of objective / very short answer questions.

Section B consists of short answer questions.

Section C consists of long answer questions.

The intended marks for questions or parts of questions are given in brackets [ ].

#### SECTION A - 16 MARKS

#### Question 1

- (i) Two-thirds of employees at Saturn Hotel are employed full-time. The remaining one third of employees are working on a regular basis but for lesser hours than the full-time staff.

  Name the emerging trend in human resources used by Saturn Hotel.
- (ii) Which characteristic of Human Resource Management states that it is inherent in all organisations and at all levels?
- (iii) Morale is the attitude of staff towards work, co-employees and the organisation. In this context, what does 'friction among employees' indicate?
- (iv) Expand CRISIL [1]
- (v) \_\_\_\_\_\_ incentives of motivation are tangible and [1] measurable.
- (vi) The maximum number of members that a Private Limited Company can have is \_\_\_\_\_\_. [1]
- (vii) On the basis of \_\_\_\_\_\_, communication may be classified as [1] formal and informal.
- (viii) \_\_\_\_\_\_appraisal evaluates the latent capacity of an employee. [1]

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