

What are the primary responsibilities of corporate HR in Total Quality Management?

Responsibility Area	HR Functions	Objective
Recruitment and Workforce Composition	Recruiting skilled individuals, promoting a TQM mindset, emphasizing workforce diversity.	To assemble a team capable of delivering high-quality results in line with TQM culture.
Training and Development	Providing continuous TQM training, tailoring development courses, fostering a culture of lifelong learning.	To ensure all employees are equipped with TQM knowledge and the organization values professional growth.
Employee Engagement and Performance Management	Implementing incentive systems, conducting performance appraisals, creating regular feedback mechanisms.	To motivate employees to actively contribute to TQM and feel valued within the company.
Support Systems and Organizational Infrastructure	Developing TQM policies, establishing communication channels, integrating quality procedures in daily practice.	To ensure the organization's systems and infrastructure consistently support TQM practices.
Continuous Monitoring and Improvement	Monitoring quality objectives, analyzing performance data, collaborating for improvements.	To maintain and enhance TQM outcomes through continuous evaluation and necessary interventions.

Corporate Excellence Through Tqm An Hr Approach

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